Guest Medical

Carbon Reduction Plan
2025

1. Commitment to Achieving Net Zero

Guest Medical Limited is committed to achieving Net Zero greenhouse gas emissions by 2043.

To meet this goal, we are pursuing a phased, data-driven reduction strategy across Scopes 1, 2, and 3 emissions. Our approach includes emissions monitoring, efficiency improvements, responsible sourcing, and stakeholder engagement, as well as a clear roadmap for carbon reduction and mitigation over the next two decades.

2. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: January 2023 – December 2023

Baseline Year Emissions:

Emissions	**Baseline (tCO_2e)**
Scope 1	0.00
Scope 2	1.96
Scope 3 (included sources)	83.66
Total Emissions	**85.62**

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Additional Details relating to the Baseline Emissions calculations:

Our carbon footprint is calculated based on our financial accounting year, which spans from January to December. The period from January 2023 to December 2023 marks the first year in which the organisation assessed and reported emissions. The following categories were included:

- Scope 1
- Scope 2
- Scope 3
  - Category 4: Upstream transportation and distribution
  - Category 5: Waste generated in operations
  - Category 6: Business travel
  - Category 7: Employee commuting
  - Category 9: Downstream transportation and distribution

The following categories were not included, as they are not mandated by Procurement Policy Note PPN-006 (previously PPN 06/21):

- Scope 3
  - Category 1: Purchased goods and services
  - Category 2: Capital goods
  - Category 3: Fuel- and energy-related activities not included in scope 1 or 2
  - Category 8: Upstream leased assets
  - Category 10: Processing of sold products
  - Category 11: Use of sold products
  - Category 12: End-of-life treatment of sold products
  - Category 13: Downstream leased assets
  - Category 14: Franchises
  - Category 15: Investments

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3. Current Emissions Reporting

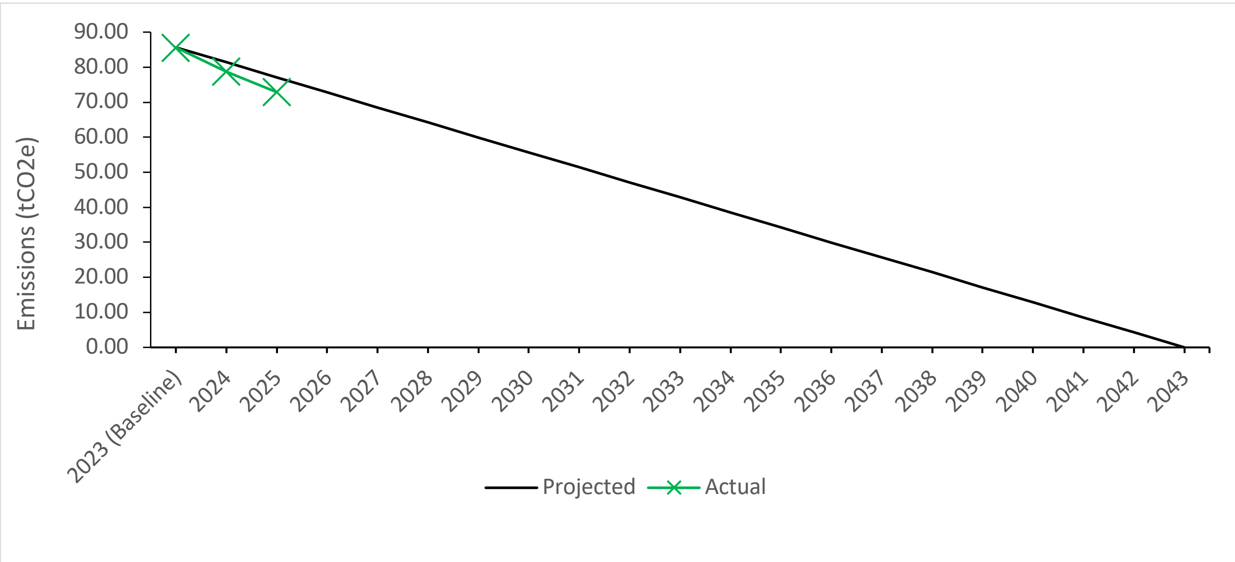
Emissions	Current (tCO_2e)	*Baseline (tCO_2e)*	*Change*
Scope 1	0.00	*0.00*	*0.00%*
Scope 2	1.79	*1.96*	*- 8.67%*
Scope 3 (included sources)	71.08	*83.66*	*- 15.04%*
Total Emissions	**72.87**	***85.62***	***- 14.89%***

Evaluation:

We have reduced our total emissions by 14.89% compared to our 2023 baseline, a positive step toward our 2043 Net Zero target. The data indicates that we are currently on track with our interim objective of a 25% reduction by 2028.

4. Emissions Reduction Targets

We aim to reduce our total greenhouse gas emissions to 62.75 tCO_2e by 2028, representing a 25% reduction from the 2023 baseline.



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5. Carbon Reduction Projects

Completed or Ongoing Measures:

The following initiatives have been implemented since the 2023 baseline year:

- **Virtual-first business travel:** Increased use of virtual meetings and tighter control of non-essential travel.
- **Process automation and digitalisation:** Expansion of paperless workflows, electronic records and automated order processing.
- **Operational optimisation:** Consolidation of storage, fulfilment and administrative activities to reduce duplicated resource use.
- **Inventory efficiency:** Improved forecasting and stock control to minimise excess inventory, waste and disposal.

These actions contributed to a total verified reduction of **12.75 tCO_2e**, representing **14.89%** of our baseline emissions.

Deferred Measures:

Renewable electricity procurement: Originally scheduled for July 2024, this was deferred while the company reviewed its premises and future energy requirements. It will be reconsidered once the operational footprint has stabilised.

Planned Projects:

- **Energy efficiency:** LED lighting, smart controls and reduced standby consumption.
- **Lower-carbon logistics:** Shipment consolidation, improved vehicle utilisation and engagement with lower-emission carriers.
- **Sustainable procurement:** Greater consideration of supplier emissions, packaging and transport performance.
- **Sustainable travel and commuting:** Virtual-first meetings, public transport, cycling, hybrid working and verified offsetting of unavoidable emissions.
- **Carbon Compensation Programme:** Possible introduction from 2027 or 2028, using independently verified carbon credits for residual emissions.
- **Accelerated carbon-neutrality target:** Assessment of bringing forward the company's carbon-neutrality target from 2043 to 2030.

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6. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN-006 (previously PPN 06/21):and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Guest Medical Limited

Andreas Claus
Managing Director

Date Signed: 16 July 2026

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