

Modern Slavery Statement

1. Introduction

Guest Medical Limited is committed to preventing modern slavery and human trafficking in our business activities and supply chains. As a supplier of disinfectants and medical devices in the healthcare sector, including to the NHS, we recognise our responsibility to ensure ethical practices throughout our operations.

2. Our Business

Guest Medical Limited specialises in supplying disinfectants and medical devices to healthcare institutions. Our products are essential in maintaining hygiene and preventing infections in medical settings. We operate primarily from the United Kingdom and are dedicated to upholding the highest standards of integrity and responsibility.

Guest Medical Limited is not a relevant commercial organisation subject to Section 54 of the Modern Slavery Act 2015 (turnover less than £36 million).

3. Our Policies

Modern Slavery Policy:

We have a zero-tolerance approach to modern slavery and human trafficking. Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships. We implement and enforce effective systems and controls to ensure modern slavery is not taking place anywhere in our supply chains.

Supplier Code of Conduct:

We expect all of our suppliers to adhere to our Supplier Code of Conduct, which outlines our expectations regarding labour practices, including the prohibition of forced labour, child labour, and any form of modern slavery. We regularly review and update this code to ensure its relevance and effectiveness.

4. Due Diligence Process

To identify and mitigate the risks of modern slavery, we have implemented the following due diligence processes:

Risk Assessment:

We conduct regular risk assessments of our supply chains to identify areas where there is a higher risk of modern slavery. This includes evaluating the geographic locations, sectors, and specific suppliers involved.

Supplier Audits:

We carry out audits of our suppliers to ensure compliance with our Modern Slavery Policy and Supplier Code of Conduct. These audits may include on-site visits, document reviews, and interviews with workers.

Supplier Contracts:

Our contracts with suppliers include clauses requiring compliance with anti-slavery and human trafficking laws. Non-compliance may result in termination of the business relationship.

Training and Awareness:

We provide training to our employees and suppliers to raise awareness of modern slavery issues and ensure they understand our policies and procedures.

5. Reporting and Monitoring

We encourage all employees, suppliers, and other stakeholders to report any concerns or suspicions of modern slavery or human trafficking. Reports can be made anonymously by email. We investigate all reports thoroughly and take appropriate action.

6. Key Performance Indicators (KPIs)

To ensure the effectiveness of our efforts in combating modern slavery, we have defined and monitor the following KPIs:

Number of Supplier Audits Conducted:

Tracking the number of audits conducted annually helps us ensure that our suppliers are regularly reviewed for compliance with our policies.

Audit Findings and Non-Compliance Rates:

Monitoring the outcomes of audits, including any instances of non-compliance and corrective actions taken, helps us address and mitigate risks promptly.

Employee and Supplier Training Participation:

Measuring the number of employees and suppliers who have completed modern slavery training ensures awareness and understanding of our policies.

Reports of Modern Slavery Incidents:

Keeping track of the number of reports received and the actions taken in response helps us understand the prevalence of issues and the effectiveness of our reporting mechanisms.

Supplier Compliance Rates:

Evaluating the percentage of suppliers meeting our modern slavery requirements helps us assess the overall compliance within our supply chain.

Corrective Actions Implemented:

Monitoring the number and effectiveness of corrective actions implemented in response to identified issues ensures continuous improvement.

7. Continuous Improvement

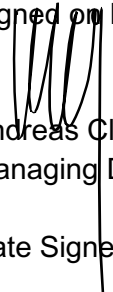
We are committed to continuously improving our practices to combat modern slavery. This includes reviewing and enhancing our policies, procedures, and due diligence processes regularly.

8. Declaration and Sign Off

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the modern slavery and human trafficking statement of Guest Medical Limited for the financial year ending 2025.

This Modern Slavery Statement has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Guest Medical Limited



Andreas Claus
Managing Director

Date Signed: 29 June 2026